



புதுச்சேரி மாநில அரசிதழ்

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அதிகாரம் பெற்ற வெளியீடு

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No.		Poudouchéry	Mardi	16	Mai	2023	(26 Vaisakha 1945)
No.		Puducherry	Tuesday	16th	May	2023	

பொருளடக்கம்

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GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT
OFFICE OF THE DISTRICT COLLECTOR-CUM-DISTRICT MAGISTRATE

No. 4582/DRDM/C3/PAWN/2015/3238.

Puducherry, dated 18th April 2023.

ORDER

- Present* : E. Vallavan, I.A.S.,
District Collector-cum-District Magistrate.
- Sub.* : DRDM – The Puducherry Pawn Brokers Act, 1966 – Public Auction – Sale of unredeemed and time barred jewels – Permission Order – Issued – Reg.
- Ref.* : 1. Application of Thiru J. Manish Kumar, Sethi Bankers (L.No. 440), No. 288, Kosakadai Street, Puducherry-605 001, dated 18-01-2023.
2. Consent letter of Thiru B. Karthikeyan, 39A/32, Srinivasan Street, Thirupathiripuliyur, Cuddalore Taluk – Authorized Auctioneer, dated 18-01-2023.
3. Report of the Deputy Collector (Revenue) North, Puducherry *vide* Letter No. 6636/DC(R)N/A7/PB/2022/764, dated 23-03-2023.

Whereas, an application, dated 18-01-2023 was received from Thiru J. Manish Kumar, Sethi Bankers (L.No. 440), No. 288, Kosakadai Street, Puducherry, a licensed Pawn Broker requesting permission of the District Magistrate to sell unredeemed and time barred articles in public auction;

2. And whereas, the list of unredeemed time barred articles submitted by the Pawn Broker was forwarded to the Deputy Collector (Revenue) North, Puducherry, for causing physical verification of the articles and ascertain that they remain unredeemed after the time allowed for redemption;

3. And whereas, the Deputy Collector (Revenue) North, Puducherry, has furnished the report *vide* reference (3) cited, stating that the Tahsildar, Taluk Office, Puducherry, had conducted physical verification of the articles that are unredeemed and time barred pledged with Thiru J. Manish Kumar, Sethi Bankers (L.No. 440), No. 288, Kosakadai Street, Puducherry and reported that the articles mentioned in the application remained unredeemed past the time allowed and the articles are kept in the licensed premises itself except the twelve items *vide* Catalogue Nos. 8, 15, 17, 30, 32, 34, 61, 78, 84, 86, 102 and 106 of the list, which were redeemed subsequently, after the application of the Pawn Broker cited at reference (1);

4. And whereas, the rule 12 of the Puducherry Pawn Brokers Rules, 1966 prescribes detailed procedure on auctioning of pledges;

5. Now, therefore, Thiru B. Karthikeyan, Thirupathiripuliyur, Authorised Auctioneer, is permitted to conduct within 60 days from the date of receipt of this order, the sale of time barred and unredeemed pledged articles, as shown in the list enclosed and available with the Pawn Broker, Thiru J. Manish Kumar, Sethi Bankers (L.No. 440), No. 288, Kosakadai Street, Puducherry, in public auction in the licensed premises of the Pawn Broker at the above address, as per the list approved and sent to the Pawn Broker and the Auctioneer, except the twelve items *vide* Catalogue Nos. 8, 15, 17, 30, 32, 34, 61, 78, 84, 86, 102 and 106 of the list, which were redeemed. The Pawn Broker and Auctioneer shall observe the above formalities detailed as required under the rules framed under the Puducherry Pawn Brokers Act, 1966, before conducting the sale of time barred and unredeemed pledged articles in the public auction:

Sl.No.	Details of articles	Number of articles (Catalogue)
1	Gold	98
2	Platinum	1
3	Others	—
Total		99

E. VALLAVAN, I.A.S.,
District Collector-cum-District Magistrate.

<p align="center">MANISH KUMAR SETHI BANKER Pawn Broker New No.288, Kosakadai Street, Puducherry - 1. (L.No.No.440)</p>											
<p align="center">THE PUDUCHERRY PAWN BROKER ACT 1966 RULE 12(7)(1)</p>											
<p align="center">SALES OF TIME BARRED JEWELS AND ARTICLES (CATALOGUE)</p>											
Sl No.	CATALOGUE No.	Pledge Loan			Pawner			Pledge Article		Approximate Value	
		Date	No.	Amount	Name	F/o, W/o, D/o Name	Address	Description of the Article	Weight Gold PLATINAM		
1	1	03.10.18	U615	3500	SUBRAMANIAM	MANICKAM	INDRA GANDHI NAGAR	STONED BESAR 4	3.200	8000	
2	2	04.10.18	U640	25000	VASANTHI	GOVINDARAJ	ORLEANPET	BANGLE 1	11.900	47600	
3	3	04.10.18	U647	7150	MURUGAVEL	DRAVIDAMANI	MUTHIALPET	KASS 2	4.000	16000	
4	4	06.10.18	U664	7000	JANARTHANAN	THANGARAS	ABHISHEKAPAKKAM	CHAIN 1	3.900	14625	
5	5	06.10.18	U670	10000	TAMI VELAN	MANICKAVEL	KRISHNA NAGAR	RING 3	6.100	22875	
6	6	15.10.18	U788	4500	PRAKASH	BALAKRISHNAN	RAJIV GANDHI NAGAR	RING 1	2.300	8625	
7	7	15.10.18	U795	7000	DANASEGAR	GANESH	GOVINDHASALAI	TAPS 1P RING 1	4.000	14000	
8	8	19.10.18	U854	3500	ANANDHI	MANOSAR	PERIYA KALAPET	MATAL 1P	2.000	7000	
9	9	23.10.18	U914	67000	RAJA	RATINAVEL	PETCHETTYPET	STONED CHAIN 1	39.000	126750	
10	10	27.10.18	U971	30000	MURUGAVEL	DRAVIDAMANI	MUTHIALPET	NECKLACE 1	14.000	56000	
11	11	31.10.18	U1029	7000	VASANTHI	GOVINDARAJ	ORLEANPET	TT 1P TAPS 1P	3.600	12600	
12	12	04.11.18	U1081	750	GOWRI	THANGARAS	DHOBHI KHANA	STONED BESAR 1	0.500	1625	
13	13	05.11.18	U1091	1500	SAGAYARAJ	AROKIARAJ	PUDUPET	RING 1	0.900	3375	
14	14	21.11.18	U1333	2000	RAJENDRAN	RAJAGOPAL	KRISHNA NAGAR	RING 1 TAPS 1P STON	1.500	4875	
15	15	22.11.18	U1344	20000	VENGATESH	VEERAPPAN	KAMATCHI AMMAN KOIL ST	CHAIN 1	8.100	30375	
16	16	03.12.18	U1526	1500	SAKTHY	SELVAM	SHANTHI NAGAR EXTENSION	TT 1P	0.900	3150	
17	17	10.12.18	U1624	50000	VATCHALA	SIVAKUMAR	BRINDAVANAM	BANGLES 1P	20.200	75750	
18	18	14.12.18	U1703	4000	GOWRI	THANGARAS	DHOBHI KHANA	MATAL 1P	1.900	6650	
19	19	15.12.18	U1726	2000	PRAKASH	BALAKRISHNAN	RAJIV GANDHI NAGAR	RING 1	1.000	3750	
20	20	17.12.18	U1754	45000	YUGASAKTHY	GOVINDARAJ	ORLEANPET	STONED NECKLACE 1	26.900	87425	
21	21	23.12.18	U1855	5000	RAVICHANDRAN	GOVINDASAMY	PERLUPAKKAM	RING 1	3.000	11250	
22	22	31.12.18	U1970	7000	GOWRI	THANGARAS	DHOBHI KHANA	TAPS 1P	4.100	14350	
23	23	07.01.19	U2057	6150	YUGASAKTHY	GOVINDARAJ	ORLEANPET	TAPS 1P	2.900	10150	
24	24	08.01.19	U2085	3500	JAYANTHI	PALANRAJA	PILLAITHOTAM	NANAL 4P	1.800	5850	
25	25	16.01.19	U2198	2500	SATHYALAXMI	VIJAYARANGAM	THENGAI THITTU	STONED RING 1	1.700	5525	
26	26	22.01.19	U2284	4000	GOWRI	SIVASANKAR	RANGAPILLAI ST	RING 1	1.900	7125	
27	27	22.01.19	U2290	122500	VELMURUGAN	SRINIVASAN	KRISHNA NAGAR	PLATINAM CHAIN 1	61.000	140590	
28	28	26.01.19	U2353	45000	BASKER	SUBRAMANI	MUDALIARPET	CHAIN 1	20.000	75000	
29	29	28.01.19	U2367	800	NATRAJ	KRISHNAN	KUMARAGURUPALLAM	TAPS 1P	0.500	1750	
30	30	02.02.19	U2451	12000	SARALA	HARIHARAN	THIAGAMUDALIAR ST	TAPS 1P	5.800	20300	
31	31	08.02.19	U2548	2000	BABY	GOVINDASAMY	JEEVA NAGAR	BESAR 1	1.000	3500	
32	32	10.02.19	U2581	5100	VENGATESH	VEERAPPAN	KAMATCHI AMMAN KOIL ST	KASS 1 NANAL 6	3.000	10500	
33	33	14.02.19	U2658	12000	YUGASAKTHY	GOVINDARAJ	ORLEANPET	DOLLAR 1	5.000	20000	
34	34	25.02.19	U2814	1050	CHARLES	JOHN	NELLITHOPE	RING 1	1.100	4125	
35	35	08.03.19	U2994	3500	ALAMELU	GOPI	RAJIV GANDHI NAGAR	RING 1	2.000	7500	
36	36	08.03.19	U2995	3500	ALAMELU	GOPI	RAJIV GANDHI NAGAR	KASS 1 NANAL 6	1.900	7125	
37	37	11.03.19	U3042	18000	VELVIZHI	RAMALINGAM	PUTHURAI	BRACELET 1	7.500	29625	
38	38	13.03.19	U3093	32000	ALAMELU	GOPI	RAJIV GANDHI NAGAR	NECKLACE 1	16.300	65200	
39	39	13.03.19	U3094	16000	ALAMELU	GOPI	RAJIV GANDHI NAGAR	BANGLE 1	8.000	30000	
40	40	13.03.19	U3095	16000	ALAMELU	GOPI	RAJIV GANDHI NAGAR	BANGLE 1	8.000	30000	
41	41	19.03.19	U3208	6500	VASANTHI	GOVINDARAJ	ORLEANPET	COIN 1 RING 1	2.900	11600	
42	42	21.03.19	U3245	7000	SUSAI	MICHAEL	SIVAGAMI NAGAR	RING 1 MATAL 1P	3.500	14625	
43	43	26.03.19	U3335	1500	KARTHICK	RAVICHANDRAN	CHINNA SUBRAYA PILLAI ST	DOLLAR 1	0.900	3600	
44	44	30.03.19	U3395	4000	JAYA	KUMAR	PILLAI CHAVIDY	TAPS 1P	2.000	7000	
				615000						2287440	

S.No	CATALOGUE NO	Pledge Loan			Pawnor			Pledge Article			Approximate Value
		Date	No.	Amount	Name	F/o, H/o, D/o Name	Address	Description of the Article	Weight		
									Gold	Silver	
96	96	14.11.19	U6770	110000	BARUJ	RAJENDRAN	ILANGO NAGAR	GOLD ITEMS 5	47.000		188000
97	97	14.11.19	U6781	4100	RAVI	SADANANDHAM	INYASI MESTRI ST	RING 1	2.000		7500
98	98	16.11.19	U6802	2900	SELVI	JAYARAMAN	MEENAMBUR	TAPS 1P	1.500		5350
99	99	18.11.19	U6840	82000	ARUNA	RAJKUMAR	KOMBAKKAM	CHAIN 1	32.000		128000
100	100	19.11.19	U6843	4100	SARDJA	SELVARAJ	BHARTHY NAGAR	MATAL 1P	1.900		6650
101	101	20.11.19	U6863	20000	CHAMPALAL	VAKTHAJ	BANGAPILLAI ST	CHAIN 1	10.000		37500
102	102	23.11.19	U6910	4100	RADHA	ARUNACHALAM	GOVINDASALAI	RING 1	2.000		7500
103	103	27.11.19	U6976	36000	THIAGARAJAN	NAGARAJ	NERKUNAM	BANGLE 1 RING 1	14.800		55500
104	104	30.11.19	U7029	500	VALARMATHY	RAVI	KUMARAGURUPALLIAM	BESAR 3	0.300		1050
105	105	02.12.19	U7051	35000	LAWRENCE	THIAGARAJAN	LAPORTE ST	BANGLE 1	16.000		64000
106	106	13.12.19	U7221	45000	KRISHNAMURTI	VENGATA SUBBU	REDDHARPAI(LAYAM)	CHAIN 1	31.200		124800
107	107	26.12.19	U7405	5000	XAVIER	LOURDHSAMY	KENNEDY NAGAR	STONED TAPS 1P	2.500		8125
108	108	26.12.19	U7406	2000	XAVIER	LOURDHSAMY	KENNEDY NAGAR	RING 1	0.900		3375
109	109	30.12.19	U7455	3500	VILAYALAXMI	PRAKASH	RAJIV GANDHI NAGAR	TALI URUVU 4	1.800		6300
110	110	31.12.19	U7470	36000	LAWRENCE	THIAGARAJAN	LAPORTE ST	CHAIN 1	15.700		62800
111	111	31.12.19	U7480	5000	MURUGAN	RAMALINGAM	VILLIANUR	STONED TAPS 1P	4.200		17850
				388800							724200

CATALOGUE CONSOLIDATION STATEMENT				
Sl.No.	Details of Articles	No of Articles	Total Pledge Amount Rs. P.	Approximate Value Rs. P.
1	Gold Jewels	110	1878950	3159750
2	PLATINUM	1	122500	140690
3	Brasses Vessels	0	0	0
	TOTAL	111	1799450	3300440

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 53/AIL/Lab./T/2023,
Puducherry, dated 25th April 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 14/2018, dated 09-03-2023 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of industrial dispute between M/s. Deccan Enterprises, Puducherry and Thiru S.A. Rahamadullah, Villupuram, over non-payment of legal dues has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. V. SOFANA DEVI, M.L.,
Presiding Officer.

Thursday, the 9th day of March 2023.

**I.D. (T) No. 14/2018
CNR. No. PYPY06-000052-2018**

S.A. Rahamadullah,
No. 36/205, Singara Thoppu,
Villupuram,
Tamil Nadu.

. . Petitioner

Versus

The Managing Director,
M/s. Deccan Enterprises,
Vazhudavour Road,
Kurumbapet,
Puducherry.

. . Respondent

This industrial dispute coming on 07-03-2023 before me for final hearing in the presence of Thiru T.H. Nizamudeen, Counsel for the Petitioner, Thiruvallargal George K. Rajan, R. Balaji and S. Bagavathi, Counsels for the Respondent and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 63/AIL/Lab./T/2018, dated 11-04-2018 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the dispute raised by the Petitioner Thiru S.A. Rahamadullah, Villupuram against the Management of M/s. Deccan Enterprises, Puducherry, over non-payment of legal dues is justified or not? If justified, what relief the Petitioner is entitled to?

(b) To compute the relief if any, awarded in terms of money, if, it can be so computed?

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

The Petitioner had joined in the Respondent's company as a Tailor in the readymade dress manufacturing Unit which is an Export Company registered before the Registrar of Companies under Factories Act. The Petitioner was appointed in the Respondent's company on 19-02-2007 as "Line Supervisor" *vide* his Identity Card No. 986 and the petitioner worked in the Respondent's company very sincerely and out of his hard work, the Petitioner was

appreciated by the Respondent Company and consequently he was promoted to the post of Final Checker and in the year 2014, he was once again promoted as Finishing In-charge.

(ii) Though the Petitioner was promoted to the higher post, the Petitioner was not paid more salary for the works he carried on in the Respondent's company. He was paid minimum wages of ₹ 2,363 in the beginning and finally ₹ 6,183 for the post of Finishing In-charge. In spite of his repeated demands and requests made with the Respondent Company, his request was not considered by the Respondent Company. The Petitioner has to travel in the bus from Villupuram to the Respondent Company for the work, so, he incurred ₹ 1,500 per month for travel expenses. Whereas, the Respondent advised the petitioner to resign himself and to rejoin in the Respondent's Company and as such the Petitioner resigned his job on 17-06-2014 believing the false assurance that was given by the Respondent Management.

(iii) Further, the Petitioner was refused to induct in his job which he was doing in the Respondent Management, whereas, the Respondent Management did not accept his demand and came forward to pay any more wages along with the perks and incentives and the Petitioner faces more loss of gratuity, balance of wages for layoff period to him after resigning his job and even the Respondent company remitted the ESI Contribution for him as assured by the Respondent Management. The Petitioner was forced to approach the Conciliation Authority to intervene in this matter and to take appropriate action against the Management of the Respondent Management so as to enable him to get gratuity amount, balance amount of layoff period, ESI benefits and all other perks which the Petitioner legally entitled to.

(iv) The Conciliation enquiry held on various dates and negotiations were held for an amicable solution and settlement in this matter but, there was no response on the Respondent Management. Hence, the Petitioner prays to direct the Respondent to pay the gratuity, balance of wages for layoff period to him after resignation, ESI benefits and all other legal dues and work to the Petitioner. Hence, the petition.

3. *The brief averments of the counter filed by the Respondents are as follows:*

The Respondent Company is an export garment manufacturer. Due to global recession in the garment industry and consequently no further orders the Respondent was forced to downsize the factory and

doing job work orders. The Respondent denies that the Petitioner was appointed in the Respondent Company as Line Supervisor and he was joined in the factory as a Tailor and later given the post of Finishing In-charge. The Petitioner's last drawn (basic) wages was ₹ 3,615 and allowance (conveyance) ₹ 2,025 per month.

(ii) The Petitioner was in service for the period of 7 years as per the Respondent's records. Petitioner resigned his job on 16-06-2014 by submitting his resignation letter, dated 16-06-2014 voluntarily and left his work on his own volition. The Petitioner never approached the management nor submitted his present address and Bank details for settling his legal dues. Instead of approaching the Respondent Management for his legal dues, approached the Labour Officer and filed a false representation against the Respondent Management. The Petitioner was never advised to resign his job nor rejoin the work and no such assurances given by the Respondent Management. Further, the Respondent Management gives annual increments to workers based on performance and not by any assurance to worker. The Respondent Management requested the Labour Officer (Conciliation) to advice the Petitioner to accept the legal dues offered by the Respondent Management which was not accepted by the Petitioner, since the Petitioner demanded ₹ 50,000 and not willing to accept the legal settlement the Conciliation ends with failure and the amicable settlement could not be reached. Hence, prayed for dismissal of the claim petition.

4. Additional Counter statement filed by the Respondent Management as follows:

The Petitioner was holding the post of Finishing In-charge, which is supervisory in nature and the Petitioner has no scope to file this petition as he does not come under the scope of workman under section 2(s) of the Industrial Disputes Act, 1947. Hence, prays for dismissal of this petition.

4. Point for determination:

Whether the Petitioner Employee is entitled for the reliefs as claimed in the claim petition?

5. On Point:

Petitioner, himself was examined as PW1 and Ex.P1 to P11 were marked. On Respondent side Mr. K.S. Madhusudhana Rao, Manager of the Respondent Management was examined as RW1. No exhibits were marked on the side Respondent. No written arguments were filed on either side.

6. On the point:

The first and foremost defence taken by the Respondent Management is that the Petitioner herein was working as Finishing In-charge at the time, he was resigning his job from the Respondent Management *i.e.*, 17-06-2014. Therefore, Petitioner who was holding the post of Finishing In-charge, which is Supervisory in nature, does not come under definition of workmen under section 2(s) of Industrial Disputes Act 1947. Therefore, this industrial dispute at the threshold to be rejected on this Count.

7. On the other hand, learned Counsel appearing for Petitioner would contend that initially the Petitioner was appointed as Line Supervisor on 19-02-2007 and thereafter, got promoted to the post of Finishing In-charge with the salary of ₹ 6,183 per month. To substantiate his last drawn salary, the Petitioner relied upon Ex.P5 Pay details for the month May 2014. He resigned in June 2014. Further, he would rely upon details of Pay for the month of February 2011 (Ex.P3) wherein, it is mentioned as the Petitioner as Tailor; Pay details for November 2013 (Ex.P4) wherein, the Petitioner was shown as Line Supervisor. Further, the learned Counsel appearing for the Petitioner would also rely upon Ex.P2 the Identity card issued to the Petitioner by the Respondent Management, wherein, date of his joining mentioned as 19-02-2007.

8. As the category of the Petitioner is disputed, it is necessary to decide first the issue before going into the other issues. Whether the employee concerned in the proceeding is covered under the ambit of "Workman" as per provisions of I.D. Act? As per section 2(s) of Industrial Disputes Act 1947 when the category of the work is Supervisory in nature and the salary for the said Supervisory work is above ₹ 10,000 then the said person cannot be categorized under the "workmen" under the Industrial Disputes Act. Further, it is settled proposition that the nature of work should be decide whether he is placed out of the definition under section 2(s) of Industrial Disputes Act. The designation of an employee is not of much importance and what is important is a nature of duties being performed by the employee the determinative factor is the main duties of the employee concern and not some works incidentally done. In other words, what is, in substance, the work which employee does or what in substance, he is employed to do. Viewed from this angle, if, the main work is of manual, clerical or of technical nature, the mere fact that some supervisory or other work is also done by the employee incidentally or only a small fraction of working time is devoted to some supervisory work, the employee will come within

the purview of “workmen” as defined in section 2(s) of Industrial Disputes Act. Furthermore, his salary is undisputedly below ₹ 10,000, *i.e.*, ₹ 6,183 per month. Though, the Respondent Management raised a plea that he is not a workmen as defined under section 2(s) of the Act 1947, no piece of evidence either oral or documentary in nature placed to rebutt the evidence adduced on the side of the Petitioner in this regard. It is also pertinent to mention here that Respondent Management had not raised such plea of “not a workman” initially in its counter as well as in the conciliation proceedings held. This abovesaid point of defence has been raised before this Court for the very first time by way of an additional counter.

9. On consideration of evidence placed before this Court, I find that, Management has failed to show that Finishing In-charge is work of supervisory nature. Be that as it may, the salary of the Petitioner at that time of resigning was only ₹ 6,183. Therefore, from all angles, I do not have any hesitation to decide this issue in favour of the Petitioner to the effect that he comes under the category of workmen as defined under section 2(s) of Industrial Disputes Act.

10. Next limb of the arguments placed before this Court is about layoff compensation. The case of the Respondent Management is that the Petitioner himself resigned his work from the Respondent Management on 17-03-2014 on his own volition. Resigning himself from the service does not amount to layoff by the Respondent Management. When there is no layoff, the claim of compensation for layoff also does not arise. Hence, the Respondent Management submitted that it is no way liable to pay any compensation. So, the Petitioner is not entitled for any layoff compensation as claimed in his claim petition.

11. By way reply, the learned Counsel appearing for the Petitioner would say that only on believing the false assurances of better job offer given by the Respondent Management the Petitioner resigned his job. It is totally false to state that the Petitioner has resigned on his own volition. Therefore, it should be treated as layoff and the Petitioner is entitled for the layoff compensation as provided under section 25(A) of the Industrial Disputes Act.

12. Layoff refers to the removal of employees by the employer for reasons other than the employee’s fault. A layoff is temporary in nature and it indicates the incapability of an employer to continue the employment of the workers for a short period. Section 2 (kkk) of Industrial Disputes Act 1947 defines the term “layoff” as the inability, failure, or refusal of the employer to

provide employment to a workman whose name is mentioned in the muster roll of his Industrial Establishment and who is not retrenched due to the lack of power, coal, raw materials, accumulation of stocks, break down of machinery or natural calamity for any other relevant reason.

13. As per section 25 (A) of the Industrial Disputes Act 1947, the compensation accrued from the layoff provisions mentioned in the said Act shall not apply with workman himself resigned his services from the Management. Here, in the present case, the Petitioner workman himself resigned his service and the same has been admitted categorically by the workmen in various occasions. It is the bounden duty of the person to prove what he alleges/pleads before the Court. The workman, who pleads that only on the assurance given by the Respondent Management of better job, he resigned his service, has to prove the same before this Court. But, the Petitioner workman failed to prove that it was done by the Petitioner on assurance/compulsion inflicted upon by the Respondent Management. Therefore, this Court holds that once he resigned from service, the workman cannot ask for any compensation much less than lay off compensation as it did not amount to layoff.

14. The third contention made on the side of the Respondent Management is that amount of ₹ 23,412 towards the gratuity lying in the hands of the Respondent Management and it is ready to pay the said amount to the Petitioner workman. The said fact has been fairly conceded even during the Conciliation proceeding and the same has been mentioned and found placed in the Failure Report. For the non-disbursement of said gratuity amount till date, the reasons stated by the Respondent Management is that “the petitioner having resigned his job never approached the Management nor submitted his present address and Bank details for settling his legal dues. The Petitioner instead of approaching the Management for his legal dues, approached the Labour Office and filed a false representation against the Respondent Management”.

15. Gratuity is payable to an employee on the termination of his employment after he has rendered continuous service under the conditions mentioned in section 4(1) of the Payment of Gratuity Act, 1972. The term “continuous service” has been defined in section 2(c) to mean uninterrupted service and includes service which is interrupted, among others, by leave or cessation of work not due to any fault of the employee concerned. Explanation-I to this section provides that an employee, who is not in uninterrupted service for one year, shall be deemed to be in continuous service, if, he has been actually employed by an employer during

the twelve months immediately preceding the year for not less than 240 days except when he is employed in a seasonal establishment. Explanation-II provides that an employee of a seasonal establishment shall be deemed to be in continuous service if, he has actually worked for not less than 75% of the number of days on which the establishment was in operation during that year.

16. On close and careful perusal of documents available in this Court, I find that the Respondent Management offered before the Labour Officer (Conciliation) to pay ₹ 23,412 to the Petitioner workman being payment of gratuity and other legal dues. During cross-examination PW1, the Petitioner Workman herein has admitted that he had received other dues. The Failure Report has been marked as Ex.P10. Ex.P2 is the Photocopy of Identity Card of Petitioner workman issued by the Respondent Management. In Ex.P2, the Residential address of the Petitioner Workman has been mentioned as "No. 36/25, Singarathoppu, Villupuram". From the claim statement it could be seen that the Petitioner still resides in the same address. Therefore, the contention of the Respondent Management that the address of the Petitioner Workman was not available and thus, it could not able to settle the legal dues of the Petitioner Workman is totally untenable. No steps have been shown to be taken on the side of the Respondent Management for disbursing the amount due to the Petitioner. It is contended that Management has tendered cheque to the Petitioner workman during the conciliation proceeding held before the Labour Officer (Conciliation). But, there is no such mention about the cheque in the failure report. During cross-examination also, PW1 has categorically denied the questions put by the Respondent Management Counsel in this regard. Hence, the factum that the Respondent was ready to pay the arrears amount due to the Petitioner workman remains unproved. Mere pleadings that the Management is ready to pay the arrears due to the Petitioner does not help in any way to decide in its favour. Management could have adopted any mode of payment of arrears due to the petitioner Employee such as Bank Transfer, Demand Draft or Cheque through Post. But, the Respondent Management did not avail any such mode for making payments for the reason best known to it. Withholding the arrear amount due for more than 4 years, cannot be brush aside as such. The inconvenience caused due to the non-payment of such arrear due should be compensated in terms of money.

17. Admittedly, the Petitioner Workman resigned his service on 16-06-2014. Till date, his legal dues have not been paid by the Respondent Management. Considering the length of time, this Court finds that it is just and necessary to order for payment of gratuity of ₹ 23,412

and any other legal dues if, any lying with the Respondent Management to the Petitioner Workman by the Respondent Management with the interest at the rate of 12% from the date of due till the date of this Award and thereafter 6% from the date of Award till the date of realization. As the point with regard to layoff is decided as against the Petitioner Workmen, no layoff compensation is ordered. Thus, the point for determination is answered accordingly.

18. In the result, reference is justified and the Industrial Dispute is partly allowed to the effect that the Respondent Management is liable to pay the legal dues of ₹ 23,412 (Rupees twenty three thousand four hundred and twelve only) (gratuity amount) and any other legal dues if any lying with the Respondent Management to the Petitioner Workman with the interest at the rate of 12% from the date of his resignation till the date of this Award and thereafter 6% from the date of the Award till the date of realization by the Petitioner Workman. Though, no compensation is ordered as Layoff compensation, ₹ 5,000 is ordered to be paid by the Respondent Management to the Petitioner Workmen for the inconvenience caused due to the delay in making the arrears payment. With regard to other reliefs the Industrial Dispute is dismissed. With costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this 9th day of March, 2023.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 06-10-2021 Thiru S.A. Rahamathullah

List of petitioner's exhibits:

Ex.P1 — 27-05-2013 Photocopy of the Aadhaar Card of the Petitioner.

Ex.P2 — 19-02-2007 Photocopy of the Identity Card of the Petitioner issued by the Deccan Enterprises.

Ex.P3 — February 2011 Pay Bill of the Petitioner.

Ex.P4 — November 2013 Pay Bill of the Petitioner.

Ex.P5 — May 2014 Pay Bill of the Petitioner.

Ex.P6 — 18-08-2015 Complaint given by the Petitioner to Labour Department.

- Ex.P7 — 23-01-2016 Notice of Remarks to the Respondent by Labour Officer (Conciliation), Puducherry.
- Ex.P8 — 02-03-2016 Notice of Enquiry/ Conciliation sent by the Labour Officer to the Petitioner.
- Ex.P9 — 17-10-2016 Notice of Enquiry/ Conciliation sent by the Labour Officer to the Petitioner.
- Ex.P10 — 31-01-2018 Conciliation Failure Report by Labour Officer (Conciliation), Puducherry.
- Ex.P11 — 11-04-2018 G.O. Rt. No. 63/AIL/Lab./T/ 2018, Gazette Notification by Labour Department, Puducherry.

List of respondent's witness:

- RW1 — 20-01-2023 Thiru K.S. Madhusudhana Rao, Manager of the Respondent Management.

List of respondent's exhibits: Nil

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY

FINANCE DEPARTMENT

(G.O. Ms. No. 127/F2/2022-23,
Puducherry, dated 31st March 2023)

NOTIFICATION

Tmt. R. Chitra, Joint Director of Economics and Statistics, Directorate of Economics and Statistics, Puducherry, is admitted into retirement with effect from the afternoon of 31-03-2023 on attaining the age of superannuation.

(By order)

K. GOVINDARAJAN,
Under Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

(G.O. Ms. No. 08/FD/F2/A2/2023-24,
Puducherry, dated 28th April 2023)

NOTIFICATION

On acceptance of the notice of voluntary retirement given under rule 48 (1) (a) of Central Civil Service (Pension) Rules, 1972 by Tmt. N. Vasanthi, Junior Accounts Officer, Rajiv Gandhi Government Women and Children Hospital, Puducherry, she is admitted into voluntary retirement from service with effect from the afternoon of 30-04-2023.

(By order)

RATNAGHOSH KISHOR CHAURE,
Deputy Secretary to Government
(Finance).

GOVERNMENT OF PUDUCHERRY
LAW DEPARTMENT

(G.O. Ms. No. 14/2023-LD,
Puducherry, dated 28th April 2023)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to appoint the below mentioned Advocate(s) for appearance on behalf of the Government of Puducherry, before the Courts Subordinate to the Hon'ble High Court, Madras, with effect from the date of assumption of charge, temporarily until afresh selection is made. However, in respect of Thiru N. Vinayagam, his tenure shall be as per G.O. Ms. No. 27 /2022-LD, dated 14-12-2022 of the Law Department, Government of Puducherry.

Sl. No.	Name of the Advocates	Designation and name of the Court allotted
(1)	(2)	(3)
1	Thiru K. Ranganathan	Additional Public Prosecutor (III ADJ).
2	Thiru N. Vinayagam	Additional Public Prosecutor (II ADJ)-cum-Special Public Prosecutor – NDPS Act, 1985 (III ADJ).
3	Thiru P. Kumarasan	Special Public Prosecutor – POC Act, 1988 (PDJ) and SC/ST (POA) Act, 1989 (II ADJ).

(1)	(2)	(3)	
4	Thiru A. Raju	Additional Public Prosecutor for Assistant Sessions Courts (CJM, PSJ & ASJ)- <i>cum</i> -Special Public Prosecutor – Food Safety and Standards Act, 2006 (CJM).	<p>2. The terms and conditions for the abovesaid Law Officers shall be as set out in the Puducherry Law Officers (Appointment and Conditions of Service) Rules, 2021 notified in G.O. Ms. No. 22/2021-LD, Puducherry, dated 11th June 2021 of the Law Department, Government of Puducherry.</p> <p>(By order of the Lieutenant-Governor)</p> <p>N. MURUGAVEL, Under Secretary to Government (Law).</p>

GOVERNMENT OF PUDUCHERRY

OFFICE OF THE DEPUTY DIRECTOR (SECONDARY EDUCATION), KARAİKAL

No. 0205/DDSE/KKL/E3(Exam)/2023/01.

Karaikal, dated 02nd May 2023.

NOTIFICATION

It is hereby informed that the following candidate has lost his original HSC II Year Mark Certificate beyond the scope of recovery, the necessary steps have been taken to issue duplicate certificate. If, anyone finds the original Mark Certificate, it may be sent to the Secretary, State Board of School Examinations (Sec.), College Road, Chennai – 600 006 for cancellation, as it is no longer valid.

Sl. No.	Name of the applicant	Register No., session and year	Sl. No. of the Mark Certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
1	Thiru Thamizhselvan S	565377, March 2016	HSG 11266173	Government Higher Secondary School, T.R.Pattinam, Karaikal.

M. RADJESVARY,
Deputy Director (Secondary Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE)

(G.O. Ms. No. 04/Ag, Puducherry, dated 03rd May 2023)

NOTIFICATION

In exercise of the powers conferred by clause 28A of the Fertilizer (Inorganic, Organic or Mixed) (Control) Order, 1985, read with section 3 of the Essential Commodities Act, 1955 (Act. No. 10 of 1955) and in pursuance of Order No S.O. 623(E), dated 08-02-2023 of the Ministry of Agriculture and Farmers Welfare, New Delhi and notified in the Gazette No. 594, dated 08-02-2023 of the Government of India, the Lieutenant-Governor of Puducherry hereby notifies the Joint Director of

Agriculture (Chemistry) as Authority for keeping the Fertilizer samples in his/her custody as drawn by Fertilizer Inspectors notified under the G.O Ms. No. 6/Ag/ 2019, dated 15th July 2019 of the Chief Secretariate (Agriculture), Puducherry and sending for second part for analysis to National Test House and Referral laboratory at Central Fertilizer Quality Control and Training Institute, Faridabad and keep the third sample for referee analysis as prescribed under this order.

(By order of the Lieutenant-Governor)

SUNDARARAJAN. P,
Deputy Secretary to Government
(Agriculture).

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE CHIEF EDUCATIONAL OFFICER, KARAİKAL

No. 0405/CEO/KKL/E3(Exam)/2023/866.

Karaikal, dated 04th May 2023.

NOTIFICATION

It is hereby informed that the following candidate has lost his original SSLC Mark Certificate beyond the scope of recovery, the necessary steps have been taken to issue duplicate certificate. If, anyone finds the original Mark Certificate, it may be sent to the Secretary, State Board of School Examinations (Sec.), College Road, Chennai – 600 006 for cancellation, as it is no longer valid.

Sl. No.	Name of the applicant	Register No., session and year	Sl. No. of the Mark Certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
1	Thiru Esvararaj R	522693, March 2007	4681114	Jawaharlal Nehru Government Higher Secondary School, Nedungadu, Karaikal.

K. RAJASEKARAN,
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 16, Puducherry, dated 08th May 2023)

NOTIFICATION

On attaining the age of superannuation, the following Associate/Assistant Professors shall retire on the afternoon of 31-05-2023.

Sl. No.	Name, Designation and Institution
(1)	(2)
1.	Thiru A. Balachandran, Associate Professor in Economics, Tagore Government Arts and Science College, Puducherry.
2.	Dr. A. Salila, Associate Professor in French, Tagore Government Arts and Science College, Puducherry.
3.	Dr. M. Natarajan, Assistant Professor in Sociology, Tagore Government Arts and Science College, Puducherry.

(By order)

V. SOUMYA,
Under Secretary to Government
(Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 18,
Puducherry, dated 08th May 2023)

NOTIFICATION

On attaining the age of superannuation, Thiru S. Mahalingam, Superintending Engineer, presently holding the post of Chief Town Planner, Town and Country Planning Department (on transfer on deputation basis) is admitted into retirement on the afternoon of 31-05-2023.

(By order)

P. EJOUMALE,
Under Secretary to Government
(Works).

GOVERNMENT OF PUDUCHERRY
HEALTH SECRETARIAT

(G.O. Ms. No. 26, Puducherry, dated 08th May 2023)

NOTIFICATION

On attaining the age of superannuation of 65 years, Dr. K. Suseela, Senior Chief Medical Officer, Rajiv Gandhi Government Women and Children Hospital,

Puducherry, is admitted into retirement with effect from the afternoon of 30-04-2023.

(By order)

K. CANDANE @ SIVARADJANE,
Under Secretary to Government
(Health).

புதுச்சேரி அரசு

**துணை மாவட்ட ஆட்சியர் (வருவாய்) மற்றும்
நில ஆர்ஜித அதிகாரி அலுவலகம்,
காரைக்கால்**

எண். 3974/துமாஆ/நிஆ/2021.

அறிவிப்பு

இதனால் தெரிவிப்பது என்னவென்றால், 2013-ஆம் ஆண்டு, நிலம் கையகப்படுத்துதல், மறுவாழ்வளிப்பு மற்றும் மறுகுடியமர்வில் நேரிய சரியீடு மற்றும் வெளிப்படைத்தன்மை உரிமைச் சட்டம், உட்பிரிவுகள் (1) மற்றும்(2) பிரிவு 7-ன் படி, புதுச்சேரி அரசால், இந்திய எரிவாயு ஆணையத்திற்கான அலுவலகம் மற்றும் பிராந்திய எரிவாயு மேலாண்மை மையம் கட்டுப்பாட்டு அறை கட்டுவதற்கு காரைக்கால் மாவட்டத்தில் கோவில்பத்து வருவாய் கிராமத்தில் நிலம் கையகப்படுத்துவதற்காக, சமுதாய தாக்கக் கணிப்பு குழுவினரால் சமர்ப்பிக்கப்பட்ட, தனது சமுதாய தாக்கக் கணிப்பு அறிக்கையை மதிப்பீடு செய்யும் பொருட்டு, ஒரு சுதந்திரமான பல்வகை துறையினரின் வல்லுநர் குழு ஒன்று அமைக்கப்பட்டது.

இந்த வல்லுநர் குழு, சமுதாய தாக்கக் கணிப்பு அறிக்கையின் மீதுள்ள தனது அறிக்கைகள் மற்றும் பரிந்துரைகளை இவ்வலுவலகத்தில் சமர்ப்பித்துள்ளனர். அவ்வறிக்கைகள் மற்றும் பரிந்துரைகள் கீழ்க்கண்ட அலுவலகங்களில் பொது மக்கள் மற்றும் நில உரிமையாளர்கள் பார்வைக்காக வைக்கப்பட்டுள்ளது. இந்த அறிவிப்பு வெளியிட்ட தேதியிலிருந்து 7 நாட்களுக்குள் பொதுமக்கள் மற்றும் நில உரிமையாளர்கள் அவ்வலுவலகங்களில் வேலை நாட்களில் பார்வையிட்டு வருகையை பதிவு செய்துகொள்ளலாம்.

1. மாவட்ட ஆட்சியர் அலுவலகம், எண் 1, டூப்ளக்ஸ் தெரு, காரைக்கால்.
2. துணை மாவட்ட ஆட்சியர் (வருவாய்) அலுவலகம், எண் 2, டூப்ளக்ஸ் தெரு, காரைக்கால்.
3. வட்டாட்சியர் அலுவலகம், காரைக்கால்.
4. காரைக்கால் நகராட்சி அலுவலகம், காரைக்கால்.

சமுதாயத் தாக்கக் கணிப்பு வல்லுநர் குழு அறிக்கையை “karaikal.gov.in” என்ற வலைதளத்திலும் காணலாம்.

காரைக்கால், நாள் 2023 வருவ. மே மீ 4 வ.

ஞா. ஜான்சன்,

துணை மாவட்ட ஆட்சியர்(வருவாய்) மற்றும்
நில ஆர்ஜித அதிகாரி.

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE DEPUTY COLLECTOR
(REVENUE) -CUM- LAND ACQUISITION OFFICER
KARAİKAL

No. 3974/DCR/LA/B1/2021
Karaikal, dated 4th May 2023.

NOTICE

It is informed that the Government of Puducherry has constituted the independent Multi-disciplinary “Expert Group” under sub-section (1) and (2) of section 7 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation Resettlement Act, 2013, to evaluate the Social Impact Assessment Report submitted by the Social Impact Assessment Team in respect of Acquisition of Land at Kovilpathu Revenue Village for “Construction of GAIL Office Building-cum-Regional Gas Management Centre (RGMC) Control Room for GAIL, Karaikal”.

The Expert Group has submitted their Reports/ Recommendations on the Social Impact Assessment Report. The said Reports/Recommendations are placed in the following offices for public view for 7 days from the date of this Notice. The public in general and landowners in specific may view the reports on any working day in the below mentioned offices:

1. Office of the District Collector, No. 1, Duplex Street, Karaikal.
2. Office of the Deputy Collector (Revenue), No. 2, Duplex Street, Karaikal.
3. Taluk Office, Karaikal.
4. Office of the Karaikal Municipality, Karaikal.

The Expert Group’s Report is also available in the website “karaikal.gov.in”.

G. JOHNSON,
Deputy Collector (Revenue)-cum-
Land Acquisition Officer.

AFFIDAVIT

I, Thalijnin, son of Palanisamy, Indian, aged 54 years, residing at No. 03, Veeramamunivar Street, Dr. Radhakrishnan Nagar, Kathirkamam, Puducherry-605 009, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein.

I hereby state that according to my Birth Certificate *vide* Registration No. P/1968/0539, dated 12-12-1968 issued by Pondicherry Municipality, Puducherry, my name has been entered as 'Talindja'.

I hereby state that according to my Secondary Leaving Certificate *vide* Register No 35 of 1986-1987, dated 23-09-1986, my name has been entered as 'Mudaliar Thalijnan Palanisamy'.

Further, I submit to state that in the Job Profile Record of the Ministry of Labour and Employment, Government of India, my name has been entered as 'Mudaliar Thalijnan Palanisamy'.

I hereby state that according to my Elector's Photo Identity Card issued by Election Commission of India *vide* No. JTP0349191, dated 18-05-2017, my name has been entered as 'Thalijnan'.

Further, I submit to state that in the Passport issued by the Regional Passport Office, Chennai, Republic of India *vide* No. Z4558675, dated 25-07-2018, my name has been entered as 'Thalijnan'.

Further, I submit to state that in the PAN Card issued by the Income-tax Department, my name has been entered as 'Thalijnan'.

Whereas, in my Family Ration Card issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing Card No. 340000 107578, my name has been entered as 'Thalijnin' ('தளிஞ்சான்').

Whereas, in my Aadhaar Card issued by the Unique Identification Authority of India, *vide* Card No. XXXX XXXX 4991, dated 24-09-2011, my name has been entered as 'P. Thalijnan'.

Whereas, in my Driving Licence issued by the Government of Puducherry *vide* No PY01 19970002216, dated 08-05-1997, my name has been entered as 'Mudaliarthalijnan'.

Whereas, in my Annual Statement of General Provident Fund Account Statement (Account No. 1819) my name has been entered as 'T P Mudaliar'.

Hence, I hereby declare that all the abovesaid names *viz.*, 'Talindja', 'Mudaliar Thalijnan Palanisamy', 'Thalijnan', 'P. Thalijnan' ('தளிஞ்சான்'), 'Mudaliarthalijnan'

and 'T P Mudaliar' are denoting one and the same person, they referring myself only.

Hereinafter, I will be called and referred only as 'Thalijnan' and I will use for my signature as by this name only that is 'Thalijnan' for all purposes in future.

The above facts are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of April 2023.

562326

THALINJAN.

AFFIDAVIT

I, Tangapregassam, son of Ranganadin, aged 53 years, residing at No. 19, Dr. Rozha Street, Vanarapet, Puducherry-605 001, India, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Thangaprakash' in my Aadhaar Card bearing No. XXXX XXXX 6290, issued by the Unique Identification Authority of India.

I state that my name is entered as 'Thangapragasam' in my Elector's Photo Identity Card, issued by the Election Commission of India, bearing No. IGW0114900.

I state that my name is entered as 'Tangapregassam' in my Birth Certificate, issued by Pondicherry Municipality, Puducherry, bearing Registration No. PM/P/1969/000265.

I state that my name is entered as 'Tangapregassam' in my Indian Passport, issued by the Regional Passport Office, Chennai, Republic of India, bearing No. A8168860.

I submit that the names described in the above records as 'Thangaprakash', 'Thangapragasam' and 'Tangapregassam' are referring one and the same person that is myself only.

The statements in the abovesaid paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 02nd day of May 2023.

562327

TANGAPREGASSAM.

AFFIDAVIT

I, K Vijaya Gandhi, son of Krishnasamy, residing at No. 11, 1st Cross Street, East Gate Nagar, Nainarmandapam, Mudaliarpet, Puducherry-605 004, do hereby solemnly affirm and state on oath as follows:

(a) That my name has been spelled in all my official records are stated here as follows:

(i) In my Birth Certificate as K Vidjeagandy *vide* Registration No. P/1966/00714, dated 01-10-2012, issued by Pondicherry Municipality, Puducherry.

(ii) In my Electoral Identity Card as 'Vijayagandhi' *vide* No. CMS0317644, dated 29-05-2005, issued by the Electoral Registration Officer, Puducherry.

(iii) In my Passport as 'Vijaya Gandhi' *vide* Passport No. P9176510, dated 19-04-2017, issued by the Passport Office, Chennai.

(iv) In my Driving Licence as 'Vijay Gandhi K' *vide* DL No. PY01 20050011268, dated 19-10-2005, issued by the Transport Department, Puducherry.

(v) In my PAN Card No. BCRPV1015J as 'K Vijaya Gandhi'.

(vi) In my Aadhaar Card as 'K Vijaya Gandhi' *vide* No. XXXX XXXX 4783, dated 19-03-2013.

(vii) In my Family Ration Card as 'கி. விஜயகாந்தி' *vide* No. 340000072538.

(b) That I am producing this Affidavit for the purpose of evidence for my name.

(c) That all the names mentioned above are referring one and the same person that is myself only.

(d) That I shall at all times hereinafter in all records, deeds and writings and in all proceedings dealings and transactions, private as well as under all occasions whatsoever be known only as 'K Vijaya Gandhi'.

(e) That what is stated above is true and correct to best of my knowledge, information and belief, and nothing material has been concealed thereon.

Signed before the Notary Public at Puducherry, on this 04th day of May 2023.

562328

K VIJAYA GANDHI.

AFFIDAVIT

I, Rekha, wife of Kamban, aged about 40 years and residing at Door No. ASI, Janani Subiksham Apartment, Sri Sathiya Sai Nagar, Reddiyarpalayam, Puducherry-605 010, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein, as a natural guardian I submit the affidavit on behalf of my 17 years old minor daughter 'Saathvekha'.

I submit that in my minor daughter's Birth Certificate No. 468/2005/03, her name is mentioned as 'Saathvekha', dated 19-10-2005, issued by the Commissioner, Cuddalore Municipality, Cuddalore, Tamil Nadu.

Further, I submit that in my minor daughter's Aadhaar Card No. XXXX XXXX 8575, her name is mentioned as 'K.R. Saathvekha', issued by the Unique Identification Authority of India.

Further, I submit that in my minor daughter's Passport No. P1887051, her name is mentioned as 'Saathvekha', issued by the Regional Passport Office, Chennai.

Further, I submit that in my minor daughter's Secondary School Examination 2021 Marks Statement-cum-Certificate *vide* Registration No. M121/56804/0143, dated 03-08-2021, her name is mentioned as 'K.R. Saathvekha', issued by the Central Board of Secondary Education, New Delhi.

Further, I submit that in my Family Ration Card No. 190543, my minor daughter's name is mentioned as 'சாத்தவிகா', issued by the Department of Civil Supplies and Consumer Affairs, Government of Puducherry.

Thus, all the names *viz.*, 'Saathvekha', 'K.R. Saathvekha' and 'சாத்தவிகா' are referring one and the same person *i.e.*, my minor daughter only.

I hereby declare that she shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign my minor daughter's name 'K.R. Saathvekha' in place and in substitution of my minor daughter's former names.

I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct and nothing material facts have concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 03rd day of May 2023.

562329

H. REKHA.

AFFIDAVIT

I, Raja, son of Dandapaani, aged 40 years and residing at No.18, Pavanar Nagar, Boomianpettai, Puduherry-605 005, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Raja' in my Aadhaar Card, issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 8324.

I state that my name is entered as 'Raja' in my Electoral Identity Card, issued by the Election Commission of India, bearing No. UEB0029710.

I state that my name is entered as 'D. குப்பன் (எ) ராஜா' in my Marriage Invitation, dated 11-02-2008.

I state that my name is entered as 'Raja' in my daughter Supriya's Birth Certificate, issued by the Pondicherry Municipality, Puducherry, bearing Registration No. M2008/ 17461, dated 22-12-2008.

I state that my name is entered as 'Raja' in my daughter Podhanai Selvi's Birth Certificate, issued by the Oulgaret Municipality, Puducherry, bearing Registration No. E/2014/00574, dated 05-02-2014.

I state that my name is entered as 'Kuppan' in my Birth Certificate, issued by the Pondicherry Municipality, Puducherry, bearing Registration No. M/1982/04466, dated 17-07-1982.

I state that my name is entered as 'Raja' in my PAN Card, issued by the Income-tax Department, bearing No. DBSPR1213J.

I state that my name is entered as 'ராஜா' in my Family Ration Card, bearing No. 455660, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Hence, I submit that the names described in the above records as 'Raja', 'Kuppan', 'D. குப்பன் (எ) ராஜா' and 'ராஜா' are referring one and the same person *i.e.*, they denoting myself only.

Finally, I declare that my correct name is 'Raja'.

The above statements in the abovesaid paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 03rd day of May 2023.

562330

RAJA.

AFFIDAVIT

I, K. Menaka, daughter of Karmegam, wife of R. Babu, Hindu, aged about 41 years and residing at Plot No. 9, Kamarajar Street, Pappanchavady, Puducherry-605 004, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein.

I submit that my name is mentioned as 'K Menaka' in my Higher Secondary Course Certificate, bearing Register No. 687116, issued by Board of Higher Secondary Examination, Tamil Nadu.

I submit that my name is mentioned as 'Menaka K' in my M.B.,B.S. Degree Certificate bearing Registration No. 52001369, issued by Tamil Nadu Dr. M.G.R. Medical University, Chennai.

I submit that my name is mentioned as 'K. Menaka' in my Doctor of Medicine (M.D.) bearing Roll No. 250513, issued by Pandit Bhagwat Dayal Sharma University of Health Sciences, Rohtak, Haryana.

I submit that my name is mentioned as 'Menaka, Karmegam' in my Medical Registration Certificate bearing Registration No. 78658, issued by Tamil Nadu Medical Council, Chennai.

I submit that my name is mentioned as 'Karmegam Menaka' in my Admission Certificate bearing Roll No. 000840, issued by Union Public Service Commission, New Delhi.

I submit that my name is mentioned as 'Karmegam Menaka' in the recommendation Letter, No. F. No. 1/90(31)/2006-R.I/SPC-II/R. No. 840, issued by Union Public Service Commission, New Delhi.

I submit that my name is mentioned as 'Karmegam Menaka' in the Office Memorandum, dated 28-03-2008, issued by Health Secretariat, Government of Puducherry, in the Memorandum, dated 03-04-2008. No. A. 19015/DHFWS/A2/2008/378, issued by Directorate of Health and Family Welfare Service, Government of Puducherry, in the Office Order, dated 02-01-2018, No. 9869/RGGWCH/Estt./EI/2018 issued by Rajiv Gandhi Government Women and Children Hospital, Government of Puducherry, in the Memorandum, dated 03-11-2017, No. A. 19015/DHFWS/Estt./A2/2006/F.32/875, issued by Directorate of Health and Family Welfare Services, Government of Puducherry,

Thus, all the names *viz.*, 'K Menaka' and 'Menaka K', 'K. Menaka', 'Menaka, Karmegam' and 'Karmegam Menaka' are denoting one and the same person that is myself and no one else.

The abovesaid facts are true and correct to the best of my knowledge, belief, and information and nothing has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 03rd day of May, 2023.

562331

K. MENAKA.

AFFIDAVIT

I, T.Bharatsatyakrishna, son of I.Thangaraj, aged 19 years and residing at No. 12, Anna Street, Dr. Radhakrishnan Nagar, Kadirkamam Post, Puducherry-605 009, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well know and aware of the facts of the deposition.

I state that my name is mentioned as 'T. Bharat Satya Krishna' in my Birth Certificate *vide* Registration No. COC/2003/05/066/000726/1, issued by the Department of Public Health, Corporation of Chennai, Tamil Nadu.

I state that my name is entered as 'T. Bharatsatyakrishna' in my Aadhaar Card No. XXXX XXXX 9053, issued by the Unique Identification Authority of India, in my PAN Card No. FVBPB8398P, issued by the Incom-tax Department, Government of India.

I state that my name is mentioned as 'Bharat Satya Krishna' in my Secondary School Examination Marks Statement *vide* Roll No.310001192005, issued by the National Institute of Open Schooling, Noida, Government of India and in my Diploma in Chemical Engg. (Sandwich) 3rd Semester Mark Statement *vide* Enter Registration No.21700346, issued by the Directorate of Technical Education, Government of Tamil Nadu.

I state that my name is entered as 'பாரத் சத்ய கிருஷ்ணா' in our Family Ration Card No.114319, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that all the abovesaid names, *i.e.*, 'T. Bharat Satya Krishna', 'T. Bharatsatyakrishna', 'Bharat Satya Krishna' and 'பாரத் சத்ய கிருஷ்ணா' are referred, identified and relate to one and same person that is myself only. Hereinafter, I shall be known and identified only by the name 'T. Bharatsatyakrishna' for all purposes.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'T. Bharatsatyakrishna' in place and in substitution of my former name. I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct, and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed and signed before the Notary Public at Puducherry, on this 08th day of May 2023.

562332

T. BHARATSATYAKRISHNA.

AFFIDAVIT

I, Manikandan, son of Velin and Vijaya, aged 27 years and residing at the house bearing Door No. 20, Velayutham Pillai Street, Muthialpet, Puducherry -605 003, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate, under Registration No. PM/M/ 1996/ 003858, In the Driving Licence of mine under No. PY01 20180003776 and in my PAN Card, under No. FBDPM5911B, my father's name has been mentioned as 'Velin'

In my Transfer Certificate, under No. 130514, my said father's name has been mentioned as 'Velan'.

In my Aadhaar Card, under No. XXXX XXXX 8821, my father's name has been mentioned as 'Velin (வேலின்)'.

In the Birth Certificate of my father, under Registration No. P/1962/03555, his name has been mentioned as 'Velin'.

In my father's, PAN Card under No. BRZPV1935Q, his name has been mentioned as 'Velin.R'.

In the Family Ration Card, under No. 003236, my said father's name has been mentioned as 'வேலன்'.

In the Passport of mine under No. S2860280, my surname and my said father's name has been mentioned respectively, as 'Velan'.

Therefore, I do hereby state that the abovesaid names *viz.*, 'Velin', 'வேலின்', 'வேலன்', 'Velin.R' and 'Velan', are referred, identified and relates to one and the same person that is my father's only.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 08th day of May 2023.

562334

MANIKANDAN.V

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AFFIDAVIT

I, Ayappane, son of Sinouvasane, Indian inhabitant, aged 46 years and residing at the house bearing Door No. 10, Bajanai Madam Street, Manjini Nagar, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate, under Registration No. P/1977/00112, my name has been mentioned as 'Ayappane'.

In my Elector's Photo Identity Card under No. HKD0251942, my name has been mentioned as 'Ayappane (அய்யப்பன்)'.

In my Aadhaar Card under No. XXXX XXXX 6755, my name has been mentioned as 'S Ayyappan (சீ ஐயப்பன்)'.

In my Community-cum-Residence Certificate, under Certificate No. 695, similarly, in the Residence Certificate of my daughter, by name Selvapriya, under Certificate No. P21RS58900, issued by the Taluk Office, Puducherry, my name has been mentioned with spelling as 'Iyyappan'.

In the particulars of members in the Family Ration Card under No. 39269, my name has been mentioned as 'ஐயப்பன்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereinafter, I shall be known and identified only by the name with spelling as 'Iyyappan (ஐயப்பன்)', for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 08th day of May 2023.

562335

S. ஐயப்பன்.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.